

Intern Teachers and Intern Programs Updated: October 16, 2020

- Q1. Can you confirm a candidate applying for an intern credential can apply for the yearlong BSR deferral?
- A1. Executive Order N-66-20 released on May 29, 2020 and SB 820 (Committee of Budget and Fiscal Review) signed on September 18, 2020 suspend the CBEST requirement for admission to a program between March 19, 2020 and August 31, 2021. During this time, a program may recommend an individual for an Intern credential even if the individual has not satisfied the Basic Skills Requirement.
- Q2. Will the CSET deferral apply to students wanting to be interns for Fall 2020?
- A2. There is no CSET deferral. Executive Order N-66-20 released May 29, 2020 and SB 820 (Committee of Budget and Fiscal Review) signed on September 18, 2020 suspend the requirement that interns satisfy the subject matter requirement prior to being recommended for an intern credential. Between March 19, 2020 and August 31, 2021 an individual maybe recommended for an intern credential without satisfying the subject matter requirement. The intern will need to meet the subject matter requirement prior to being recommended for the Preliminary credential.
- Q3. Will students who have not been successful in passing the CSET have an option to do coursework in lieu of the CSET during the summer in order to be ready to intern/student teach in the fall of 2020?
- A3. A candidate may always complete a subject matter preparation program in lieu of the CSET. Additionally, as stated in Q2 above, Executive Order N-66-20 and SB 820 allow for Intern programs to recommend candidates for Intern credentials prior to having met the subject matter requirement if the recommendation is submitted by August 31, 2021.
- Q4. Could intern candidates who have not passed CSET switch to requesting student teacher placement instead?
- A4. Candidates always have the choice to complete an Intern program or a student teaching program. With the Executive Order/SB 820, an individual who has not passed CSET

- maybe recommended for an Intern credential between March 19, 2020 August 31, 2021.
- Q5. I understood at the April CTC meeting that the Commission will be meeting with the legislature or at least communicating with them about a possible amendment to the Ed Code to allow intern students a PS-VTW or a permit extension to allow more time to complete the CSET. Is that still on the table? Please clarify.
- A5. <u>Executive Order N-66-20</u> was released on May 29, 2020 and the dates were extended an additional year by SB 820 (Committee of Budget and Fiscal Review).
- Q6. For extensions of Intern credentials, are you only referring to Interns on their second year? Because an Intern credential is good for two years?
- A6. The extension would be best for 2nd year Interns who cannot complete their program due to the school closures. First year Interns should continue in their second year of the program with their current Intern credential.
- Q7. Do Interns need to fulfill the 600-hour requirement?
- A7. At the April 2020 Commission meeting the Commission granted programs the authority to determine if candidates have fulfilled the clinical practice requirement, without having to meet the 600- hour requirement for those affected by COVID-19. Programs may temporarily reduce the number of clinical hours. Passage of the TPA could allow programs to consider reducing clinical practice even more. See Flexibilities Approved by the Commission on Teacher Credentialing at the April 2020 Commission Meeting for further information.
- Q8. Should the Program Modification Document be specific to each program (i.e., Intern program vs. Residency program) or should it be 1 document to cover all of the IHEs offerings?
- A8. The Program Modification document should identify any changes to the program that were driven by school closures due to COVID-19. If all of the program's pathways have the <u>same</u> modifications, programs may develop a single document. If the different pathways or delivery models are complex, the modifications differ, and it would be easier to describe the modifications in separate documents, programs may do so. A Program Sponsor Alert addressing the Program Modification Document is under development.
- Q9. Instead of extending internships for candidates is it an option to have an Intern go on to a PS-VTW instead if they have met all program requirements except TPA, RICA?
- A9. An Intern should be recommended for an Extension if the Intern is staying with the same employer. If the Intern's position will not be with the same employer, the Intern may be recommended for a PS-VTW. The Intern must maintain an affiliation with the Commission-approved Intern program. This affiliation might consist of an MOU, an extension course, or other means. This is a local program decision. With the Executive

Order, an intern who only has TPA or RICA remaining can be recommended for the Preliminary credential with the remaining assessment requirements moved to be clear credential requirements. Executive Order N-66-20 and SB 820 authorize this between March 19, 2020 and August 31, 2021.

- Q10. How does it impact Interns if they receive an extension instead of a PS-VTW? Does this impact their ability to go into induction? How does this impact their salary and tenure?
- A10. Intern Extensions and PS-VTWs both indicate the individual was on track to complete the program between March 19 and January 31, 2021 and was going to be recommended for the Preliminary credential prior to the COVID-19 pandemic and both types of candidates are eligible for Induction participation. Both Intern extension and PS-VTW candidates need to have an enhanced Individual Development Plan (IDP) to take to the Induction program. Each district's salary schedule is locally bargained.
- Q11. If an Intern was on track to complete this spring but the Intern credential doesn't expire until next year can we consider them as "on an extension" from our program since they wouldn't need to apply for an extension through CTC?
- A11. This is a local decision. If the Intern credential has not expired then it is still a valid document.
- Q12. For candidates who have already been given an extension from CTC on an Intern credential and were supposed to take RICA yet never had chance given COVID-19, are these candidates able to get another extension?
- A12. Any candidate who was on track to complete their program this spring/summer, and was impacted by school closures, would be eligible for an extension, even if they were working on a previous extension, due to this emergency situation. With the Executive Order, an intern who only has TPA or RICA remaining can be recommended for the Preliminary credential with the remaining assessment requirements moved to be clear credential requirements. Executive Order N-66-20 and SB 820authorize this between March 19, 2020 and August 31, 2021.
- Q13. If an Intern on an extension passes their TPA in the fall, do they still need to meet the 189 hours or is the number of hours modified once they are recommended for their preliminary credential?
- A13. The Intern hours would be prorated according to when they successfully completed the TPA. For an individual on an Intern extension, the time the teacher spends working in grade level teams, department teams, with their mentor, and working with other experienced educators can be included in the 189 hours of support and supervision.
- Q14. Does the extension on an Intern credential apply to ECO candidates too?
- A14. Yes.

- Q15. Can Interns who have completed everything except the TPA start Induction? What does the LEA have to do, and what does the university have to do?
- A15. Yes. Please refer to the Commission's Website.
- Q16. Our Intern program is one-year long, therefore the Intern credential is still valid for another year so our candidates would not need to file for an extension. Will these candidates stay working on their current Intern credential while they complete the remaining outstanding requirements? Will they be able to start Induction?
- A16. Yes, the Interns would remain on their current credential since it is a two-year document. Interns will be able to start induction if they are on track to complete their program between March 19 and January 31, 2021. With the Executive Order/SB 820, an intern who only has TPA or RICA remaining can be recommended for the Preliminary credential with the remaining assessment requirements moved to be clear credential requirements. The Executive Order authorizes this between March 19, 2020 and August 31, 2021.
- Q17. Can IHE programs provide the same supports to ongoing Interns who have completed all coursework and only need to pass the RICA or TPA as they do to those on a PS-VTW? How much flexibility will programs have with Interns who are continuing under these circumstances?
- A17. Executive Order N-66-20 released May 29, 2020 and SB 820 (Committee of Budget and Fiscal Review) signed on September 18, 2020 suspend the requirement that a candidate pass RICA and the TPA prior to being recommended for the Preliminary credential between March 19, 2020 and August 31, 2021 and moves these assessments to be clear credential requirements for these candidates. If an Intern only needs to pass either RICA or TPA or both, the individual may be recommended for the Preliminary credential and the remaining Preliminary credential requirements become requirements to earn the Clear credential.
- Q18. Are Induction programs required to enroll all Interns with only TPA and RICA remaining?
- A18. Candidates who only have the TPA and RICA remaining and hold a PS-VTW or Intern document are eligible to enroll in Induction.
- Q19. Can ECO candidates can be recommended for a Preliminary credential with the TPA renewal code?
- A19. Interns who have elected to pursue the Early Completion Option (ECO) and remain employed as interns will be able to continue working on their TPAs this year. If they are successful on the TPA, they can be recommended for a preliminary credential with a renewal code that requires that they meet the RICA requirement prior to earning their clear credential. If they are unsuccessful in completing the TPA on their first attempt, they will be able to enter and complete the intern program, pursuant to EC 44468. An ECO candidate should complete the program in less time than an intern who is not an

ECO candidate and therefore an extension should not be necessary. If due to unusual circumstances, such as a leave during the time on the intern credential, an extension is possible.